

# Mayor's Community Safety Commission

September 25, 2018

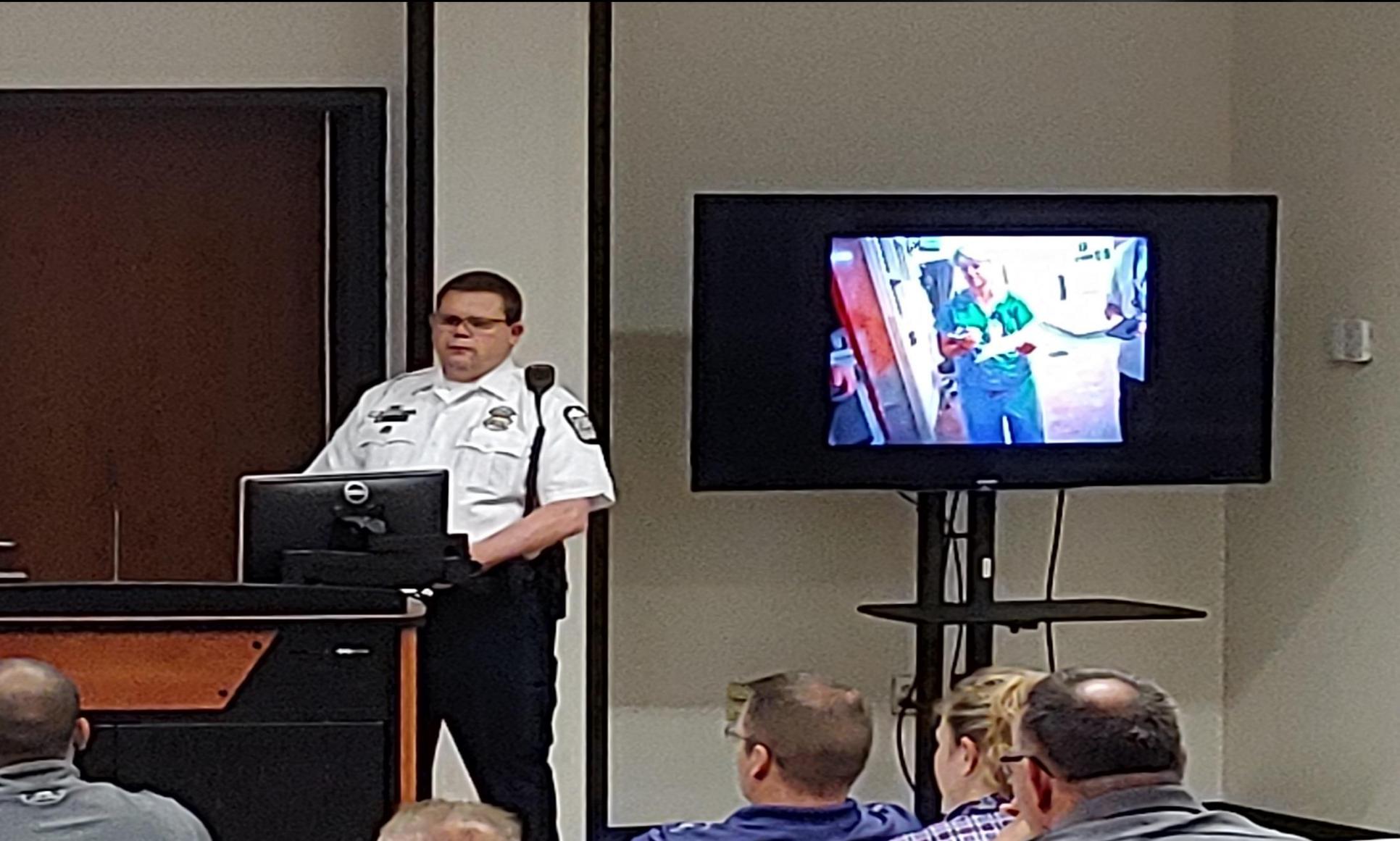


# Lieutenant David Justice

## Advanced Training Section

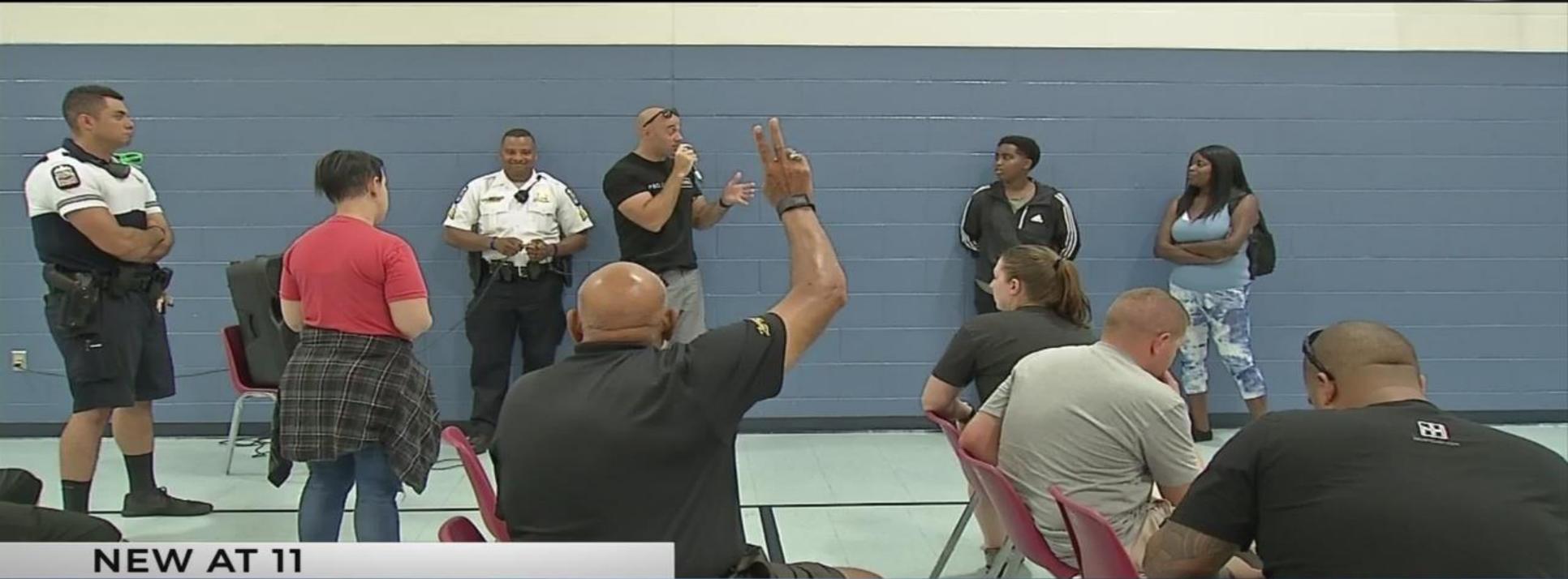
- Advanced Training Unit
- Defensive Tactics Unit
- Ordnance Unit

# The Advanced Training Unit



# Training for the future of policing:

So what have we done?



NEW AT 11

**COMMUNITY RELATIONSHIPS**



# Cruiser Video Upgrade



# Body Worn Cameras



# Implementation of Learning Management Software



Adobe Connect

# Columbus Police Training 2015-2018



# Investment in Training

- 54 Hours of ATU in-service classroom instruction
- 28 Hours of Defensive Tactics Training
- 14 Hours of Joint Lifesaving Tactics
- 40 Hours of Firearms instruction and skills development
- 165 Electronic Roll Call Trainings\*  $\approx$  14 hours

\*(including 37 Legal Updates and six video trainings)

# ATU In-Service Topics

**2015 (7 Hours):** Implicit Bias, Verbal De-escalation, Officer Wellness, Legal Updates, Lethality Assessment Plan, Ethics

**2016 (12 Hours):** Blue Courage, Ethics, Companion Animals, De-escalation of Mentally Ill and Combat Veterans, Human Trafficking, Legal Updates

**2017 (21 Hours):** BWC, EEO, Legal Updates, Trauma Informed Policing, Procedural Justice and Police Legitimacy, Ethics, Practical Application of Force

**2018 (14 Hours):** When Crime and Mental Illness Collide, Ethics: Peer Intervention, Bias and Inclusion, Legal Updates, BWC/CVS, Patrol Narcotics, OVI/DICE/Quick Clear

# Procedural Justice

FAIRNESS

VOICE

TRANSPARENCY

IMPARTIALITY

**PROCEDURAL JUSTICE**

# Police Legitimacy



# Law Enforcement Wellness



# Law Enforcement Ethics and Implicit Bias



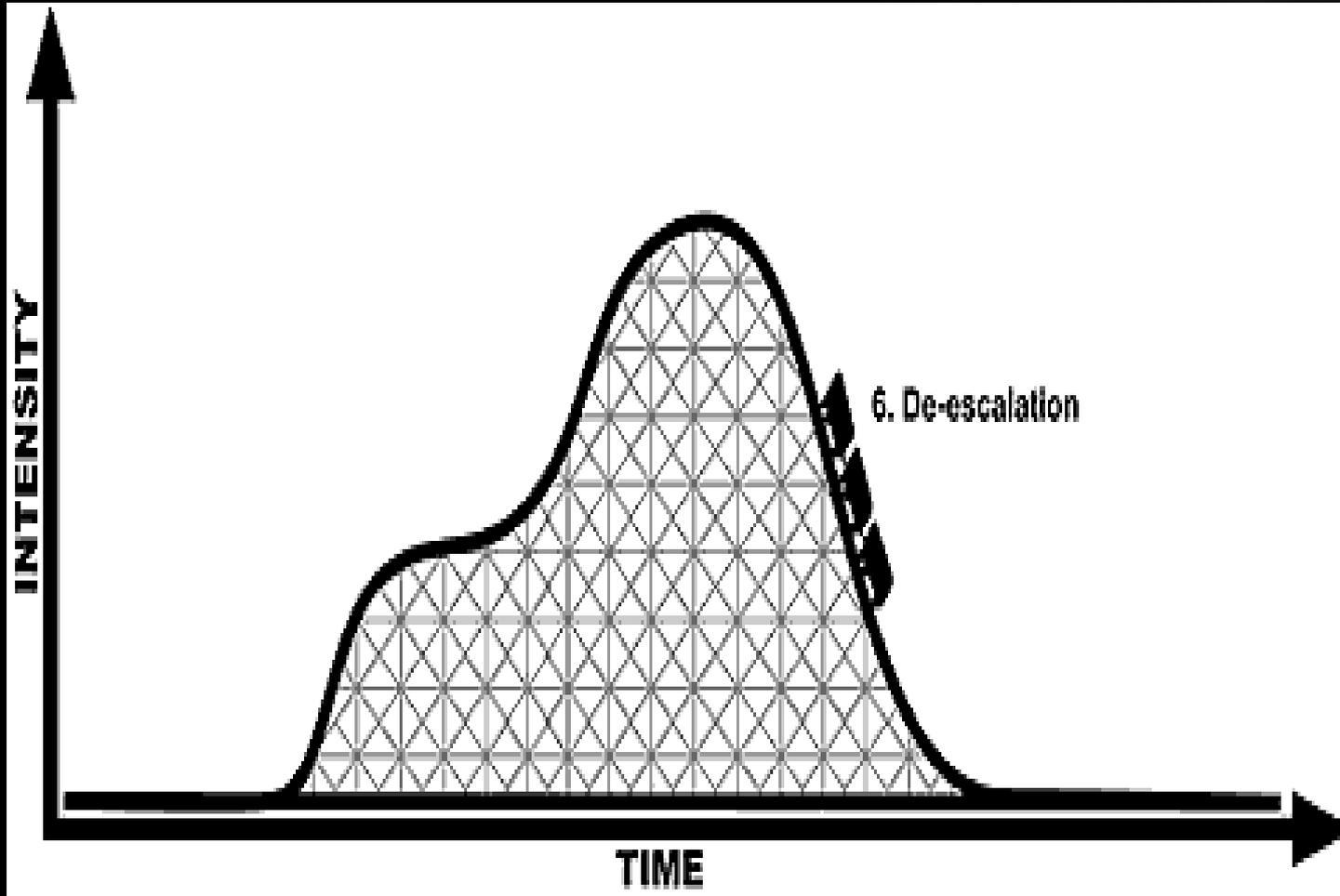
# Blue Courage

*If you want to make the world a  
better place take a look at yourself  
and make that change!*

*KA-CHING*



# De-Escalation



# Hosted Elective Courses

These courses offer hundreds of our officers the opportunity to receive additional training at no cost. From 2015 – 2017, 1,333 sworn employees have attended hosted elective courses.



# Courses Offered

2015 Courses Hosted: PTSD on Law Enforcement, Blue Courage, Surviving Verbal Conflict, Breaching Point for Leadership, Breaching Point for Police Officers, 21 Public Agency Training Council (PATC) courses

2016 Courses Hosted: CIT Conference, Responding to Veterans and Officers in Distress, 94 PATC courses

2017 Courses Hosted: Valor T-3 De-escalation Training, Confronting the Toxic Officer, Tactical Leadership Symposium, Stress Management for Today's Policing, 24 PATC courses

# Leadership Training

Basic Supervisory Development Course  
(BSDC)

Management and Leadership Training  
(MALT)

Outside Leadership training: FBI National Academy, Police Executive Leadership College, Certified Law Enforcement Executive, Northwestern School of Police Staff and Command

# The Defensive Tactics Unit



# Defensive Tactics Topics Covered

Use of Force Policy Review and Test

TASER Proficiency

De-Escalation

Handcuffing Techniques

Prisoner Control Techniques

Police Tactical Boxing

Baton Techniques  
Controlled Strikes  
MILO Training  
Scenario Training  
Transition Drills  
Joint Lifesaving Tactics



# MILO Training



# Transition Drills



# Scenario Training



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# Joint Life Saving Tactics



# The Ordnance Unit



# Phase I Firearms



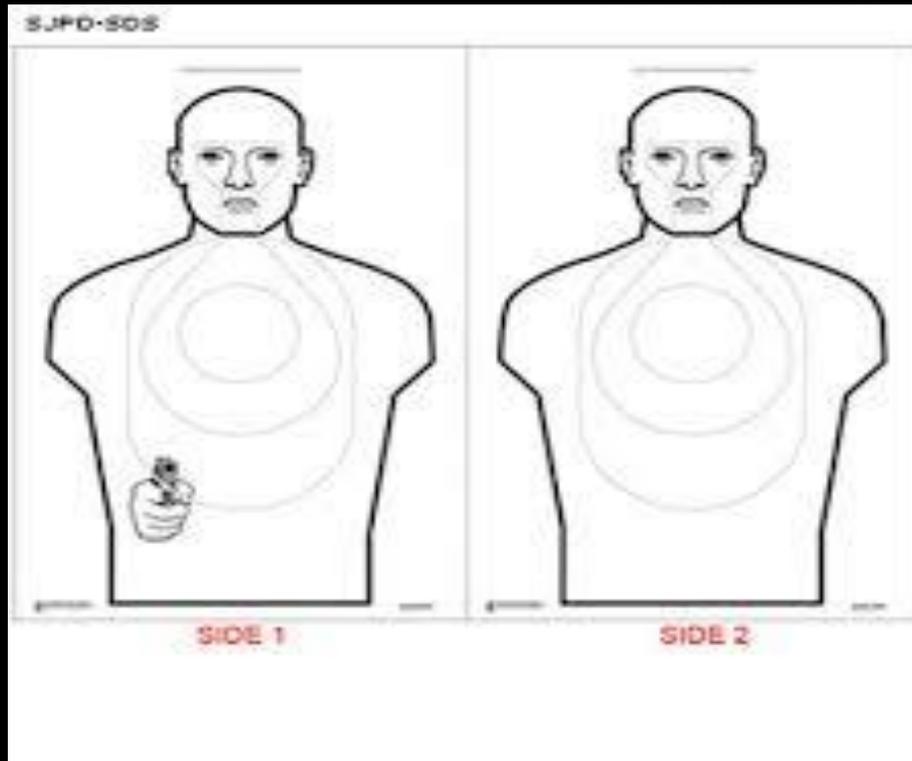
# Phase II Firearms



# Phase III Firearms



# Phase IV Firearms



# Phase V Firearms





COLUMBUS POLICE ACADEMY